

## **FarmSTAND Senior Attorney**

**Reports to:** Managing Director, Litigation

**Start date:** ASAP

**Location:** Remote / Washington, DC

**Salary:** starting at \$115,000

### **About FarmSTAND**

**FarmSTAND is the only legal project in the country dedicated solely to taking on industrial animal agriculture.** We're focused on dismantling the structures that enable the consolidation of corporate power and extractive practices in our food system and we support a vision of animal agriculture that is regenerative, humane, and owned by independent farmers. We believe we cannot make change alone, and that we must align ourselves with allies across movement sectors. In these partnerships, we combine litigation with base building and storytelling to create meaningful change.

### **About the position**

The Senior Attorney will develop new cutting-edge legal theories to hold corporations and the government accountable for their abuse and promote a more sustainable food system. They will also work in collaboration with the Management Team and our partners to assist in setting organizational priorities, particularly envisioning advocacy where litigation is just one of several tools. The attorney will also be charged with managing components of the existing docket and, where necessary, supervising Staff Attorneys, Paralegals, Legal Assistants, fellows and/or externs both in those individuals' own work and to aid in the Senior Attorney's work. The ideal candidate will be an experienced, top-notch litigator with experience organizing or working closely with organizers.

The Senior Attorney will report to the FarmSTAND Managing Director of Litigation and work closely with FarmSTAND staff and will also work collaboratively with outside lawyers who support our work, and other public interest groups to further our goals.

Because FarmSTAND handles litigation, education, and advocacy nationally, the position will entail some travel.

### **Responsibilities:**

- Develop new cases and manage existing dockets aligned with FarmSTAND's Strategic Plan in state and federal courts and administrative agencies.
- Litigate cases from beginning to end as lead or co-counsel, performing all aspects of litigation.
- Support the Managing Directors of Litigation and of Outreach and Organizing by integrating litigation into advocacy initiatives, campaigns, and strategies with our partners.
- Develop and engage in advocacy outside of court based on the ways in which the litigation intersects with policymaking and base building, including building relationships with the media and decision makers; reviewing legislation; commenting on administrative petitions, letters, and the like; and reviewing fact sheets and other materials.

- Actively engage in outreach and participate in coalitions and collaborative networks to build relationships and support for FarmSTAND's mission.
- Represent FarmSTAND at conferences and events and assist with fundraising as requested.
- Supervise the work of Staff Attorneys, Law Fellows, and Law Clerks throughout the organization. Play an integral role in developing less experienced attorneys.
- Help manage our case intake process; provide potential clients with resources; and help coordinate volunteer attorneys, members, and other legal resources to assist with intakes.
- Other advocacy work to further FarmSTAND's priorities.

**Qualifications:**

- Law degree and at least eight years of litigation experience. For the purposes of determining litigation experience, we will include clerkships and fellowships;
- Admission to a State Bar and willingness to be admitted to the DC Bar;
- Excellent litigation skills, including proven legal research, writing, analytical, and oral advocacy skills, and ability to manage a litigation docket effectively;
- Strong skills in communicating litigation and advocacy goals and messages to the media and public;
- Ability to work independently and in collaboration with client partners and in leading a team;
- Strong and demonstrated initiative, good judgment, creativity, and work ethic;
- Ability and willingness to travel as needed for case work, court appearances, and presentations;
- Sensitivity to the needs and concerns of and the ability to work with individuals and groups from diverse cultures, backgrounds, and orientations;
- Willingness to contribute to the creation of a diverse, equitable, and inclusive work community that encourages collaboration; and
- A strong desire to build a movement to achieve a more just food system.

**Work structure:** This is a full-time, exempt position, with a salary range starting at \$115,000. Salary offer will be dependent on years of experience.

**Benefits:** We provide a flexible work schedule, 17 days of paid vacation, 8 days of sick leave, all federal holidays, additional FarmSTAND holidays, employer-paid health, dental and vision insurance, and a 401(k) plan.

**To Apply:** Interested candidates should submit a:

- Cover letter that conveys why you are drawn to FarmSTAND's mission and the objectives of this position and how your experience fits with those objectives.
- Resume.
- Law school transcript (official or unofficial).
- Contact information for three references.

- Writing sample, preferably a legal brief unedited or only lightly edited by another, including a cover sheet explaining the extent of editing by someone else.

Your application should consist of two electronic files: (1) your cover letter, resume, transcript, and references in a single .pdf file; and (2) a writing sample in another .pdf file. Applicants are encouraged to submit their materials by **January 16, 2024**, at which point applications will be reviewed on a rolling basis until the position is filled. Please submit both files to [jobs@farmSTAND.org](mailto:jobs@farmSTAND.org) with “Senior Attorney” in the subject line. FarmSTAND is an equal opportunity employer and values a diverse and progressive workplace. People of color, LGBTQ applicants, people with disabilities, and veterans are all strongly encouraged to apply.